



पश्चिमबङ्ग पश्चिम बंगाल WEST BENGAL

AX 148359

Agreement

SEPTEMBER.

This Agreement is entered into on 20th Day of ~~August~~, 2025 between;

Khudiram Bose Central College having its office at 71/2A, Bidhan Sarani, Kolkata-700006 represented by Dr. Md. Afsar Ali, , hereinafter referred to as Principal, which expression unless excluded by or repugnant to the subject or context shall mean and include its successors-in-office, executors, administrators, legal representatives, attorney and assigns being the **FIRST PARTY**

And

ICA Edu Skills Private Limited, having its registered office at Unit No. ECSL1401, Ambuja Neotia Ecocenter, Business Park, EM Block, Sector V, Salt Lake, Kolkata, West Bengal 700091, represented by Mr Surajit Paul, AVP hereinafter referred to as ICA, which expression unless excluded by or repugnant to the subject or context shall mean and include



Principal
Khudiram Bose Central College
Kolkata-6

its successors-in-office, executors, administrators, legal representatives, attorney, and assigns being the **Second Party**.

The First Party and Second Party are hereinafter individually referred to as "Party" and collectively referred to as "Parties".

WHEREAS the First Party, **Khudiram Bose Central College** is running various programs at its Campus.

WHEREAS ICA Edu Skills Private Limited is a Company registered under the Companies Act, 1956, and is engaged in the field of imparting vocational training course. ICA is an approved training partner of National Skill Development Corporation (NSDC) working for the development of skilled workforce in the country through various Job oriented vocational training programs. Again, the Company is engaged in designing and delivering industry relevant, job-oriented skill training, to be embedded with Undergraduate & Post Graduate Programs in the field of BFSI, Digital Marketing, IT - ITES and various other fields.

WHEREAS NEP 2020 mandates the inclusion of a skill component in UG programs, including Industry Training & Internship.

WHEREAS Second Party is working in this field since 1999 (26 years) and have developed Industry relevant content, gamified simulations for various skills, has also developed relationships across Industries for Internship & Placement.

WHEREAS the FIRST PARTY had been approached by the Second party to establish an "Utkarsh Bangla Training Centre", where the Second Party shall deliver Skill Development Courses to Students. The term First Party and the Second Party aforementioned unless repugnant to the context shall mean and include their successors in office, authorized representatives and assign etc.

AND whereas the Second Party with necessary support of First Party is willing to conduct programs. BOTH PARTIES have agreed to enter into an Agreement in this respect and also have agreed to accept the following terms and conditions as stated below with a common intention of being legally bound by them.



Md. Afzam B.
20.9.25

Principal
Khudiram Bose Central College
Kolkata- 6

Terms & Conditions

1. ROLES AND RESPONSIBILITIES OF THE FIRST PARTY (Khudiram Bose Central College)

- 1.1 The First Party shall establish "Utkarsh Bangla-Centre" as per specification provided by Second Party as stated in Annexure-1.
- 1.2 The First Party shall embed the course curriculum Proposed by Second Party and sanctioned by PBSSD duly specified in Annexure - 2.
- 1.3 The First party shall include offered programmes in all of their National & Local advertisements, advertisement campaigns, Digital Campaign, leaflets, pamphlets, hoardings, banner, posters etc and/ or use electronic or print media to promote the Program.
- 1.4 The First Party shall ensure that all students should qualify the ^{criteria for the} entrance test as prescribed by the Second Party.
- 1.5 The First Party shall process applications of admission to prospective students as per Utkarsh Bangla guidelines.
- 1.6 The First Party shall ensure 30 to 35 admissions per batch for each program covered under this agreement.
- 1.7 The First Party shall provide required physical infrastructure including but not limited to classrooms, adequate laboratory, staff room for academic team with the appropriate furniture & fixture, projector, CCTV, telephone and internet facilities and any other facilities which may be required by the Second Party for undertaking the course at the College/Institution campus.
- 1.8 The First Party shall appoint/ depute a responsible person as coordinator to ^{coordinate} ensure proper functioning of the unit set up to conduct the programs covered under this Agreement. The said coordinator will also serve as single point of contact for Second Party as far as working of the said unit is concerned.
- 1.9 Project reports and Internal Assessment submitted by students shall be the property of Both the Parties.
- 1.10 The first and second parties mutually agree to hold joint meetings quarterly. A high-powered steering committee to be formed comprising of the Head of the Institution, Convenor Career Counselling & Placement Cell, IQAC (Khudiram Bose Central College) and Head Academics (ICA).

2. ROLES AND RESPONSIBILITIES OF THE SECOND PARTY (ICA)

- 2.1 The Second Party shall provide placement linked Skill Development program as per (Annexure - 2) prescribed guideline of Utkarsh Bangla, PBSSD, Govt. of West Bengal including courses, syllabi, eligibility criteria, curriculum, and digital content.
- 2.2 The Second Party shall be responsible for preparing training schedule of the course selected after discussion and agreement with the authorized person appointed by the First Party and Second Party.
- 2.3 The Second Party shall be responsible for providing relevant study materials



M. D. Sankar 3
Principal 20.9.25
Khudiram Bose Central College
Kolkata- 6

(Printed/Digital) to selected learners, if any.

- 2.4 The Second Party shall provide branding designs, videos, and content for marketing/promotion activities to the First Party.
- 2.5 The Second Party shall ensure delivery of the course by the qualified and trained faculty having knowledge of relevant Industry and strong academic background.
- 2.6 The Second Party shall be responsible for completion of both theory and practical training sessions of courses and practice on simulations projects wherever applicable within the prescribed period for which the admissions have been made.
- 2.7 The Second Party shall carry out internal assessment and maintain appropriate record of the same. Such record will be made available to the First Party as and when required.
- 2.8 The Second Party shall provide all possible assistance to the First Party for conduct of examinations by the third-party assessment agency.
- 2.9 The Second Party shall be solely responsible for the remuneration / payment and other allowances to the faculty.
- 2.10 The First and Second Party shall be jointly responsible for providing job opportunities and minimum 3 months retention of the eligible learners with the employers.
- 2.11 The Second Party shall report the details of students on the NSDC and Utkarsh Bangla portal and carry out such other compliances.
- 2.12 The Second Party shall provide detailed operational guidelines to the first party.
- 2.13 The Second Party will coordinate with PBSSD for realizing payment from the department and transfer to First party after completion of course completion and job offered to learners.

3. Student Fees:

- 3.1 No fees will be charged from the students for this Utkarsh Bangla programme.

4. TERMS AND TERMINATION:

- 4.1 This Agreement shall remain valid and binding upon both the parties for a period of 3 years, effective from the date on which it is signed. It may however be renewed on such terms and condition agreed between both the parties in writing.
- 4.2 However, Both parties have right to terminate this agreement upon breach of any responsibilities, providing a 3 month written notice. However, before that a show cause notice shall be sent to the other party to rectify the lapse within 30 days or to give plan for rectification within 30 days with a time bound plan. it shall be the



MD. H. B. S.
20.9.25
Principal
Khudiram Bose Central College
Kolkata- 6

responsibility of both First Party and Second Party to see that the prospective learners already enrolled (At the time of termination of this agreement) shall continue and complete the course as per provisions of this agreement and for these purposes the agreement shall be operative.

5. Governing Law And Jurisdiction

- This Agreement shall, in all respects be governed by and construed in accordance with the laws of India.
- The Parties hereto undertake to use their best efforts to resolve amicably any dispute arising out of or in connection with this Agreement and the interpretation thereof through consultation in good faith and mutual understanding. In case the parties fail to resolve the dispute, amicably, the same will be referred to an Arbitral Tribunal, consisting of a Sole Arbitrator to be mutually decided by the parties. The Arbitral Proceedings will be governed by Arbitration and Conciliation Act, 1996. The Arbitral Proceedings will take place in Kolkata and the proceedings will be conducted in English. The Courts of Kolkata will have exclusive jurisdiction over the Arbitral Proceedings.

IN WITNESS WHEREOF the parties hereto have hereunto set their respective signatures the day, month and year first herein above written.

For Khudiram Bose Central College	For ICA Edu Skills Private Limited
Signature: <i>Md. Afsar Ali</i> 20.9.25	Signature: <i>[Signature]</i>
Name: Dr. Md. Afsar Ali Principal	Name: <i>[Signature]</i>
Designation: Principal Khudiram Bose Central College Kolkata-6	Designation: <i>[Signature]</i>
Witnessed 1:	Witnessed 1:
Signature: <i>[Signature]</i> 20.9.25	Signature: <i>[Signature]</i>
Name: CRIPARNA DUTTA	Name: <i>TANU GHOSH</i>
Address: Khudiram Bose Central College	Address: Salt Lake Sec V.
Witnessed 2:	Witnessed 2:
Signature: <i>[Signature]</i> 20/9/25	Signature:
Name: ANURADHA BANERJEE	Name:
Address: Khudiram Bose Central College	Address:

Annexure-1

ICA Edu Skills Private Limited- A place where the highest standards are maintained. It promotes Institutional collaboration, drive innovation, enhance competitiveness in a constantly evolving market and create livelihood for students.

Things required for Set Up:

1. A separate lab consisting of 30 computers/laptops with the following specifications:
2. System requirements: Processors-Min (Core i5 @ 3.00 GHZ, 10th/11th Gen or Higher) RAM (DDR-4) [Min Installed 8 GB RAM] Hard disk space [Min 1TB or Higher] + SSD 500/128LAN with Dynamic IP, Graphics Card, Operating System [Min. Window 10 onwards], UPS/Power back up.
3. AC, Fan, and sufficient lights
4. Printers
5. Projector connected with LAN/WIFI computers
6. White board with Marker
7. 30 students seating arrangements for each batches
8. Application Software - MS Office
9. Required updated Anti-Virus- required on all computer system.
10. Stable Internet Connectivity

ANNEXURE -2

Synapsis of Utkarsh Bangla Programme.

Name of the trade selected	MICROFINANCE OPERATION ASSOCIATE (MOA)
Student Attendance	70%
Mode of Student Attendance	Biometric (Face Authentication)
Assessment	By third-party
Certification	Joint
Placement	70%
Successful Placement Criteria	Minimum 3 months retention

ANNEXURE -3

Revenue Sharing in Fees of College/Institution

Rs.3000/- per successful candidates
(For a course duration of 390 to 480 Hrs.)

Program Offered

MICROFINANCE OPERATION
ASSOCIATE (MOA)

Duration

390 Hours

MA Afzandi.
29.9.25
Principal
Khudiram Bose Central College
Kolkata- 6



[Signature]
6