The Annual Quality Assurance Report (AQAR) of the IQAC

For the Academic Year 2015-16



KHUDIRAM BOSE CENTRAL COLLEGE

71/2A, Bidhan Sarani. Kolkata 700006

Part - A

1. Details of the Institution

1.1 Name of the Institution	KHU	UDIRAM BOSE CENTRAL COLLEGE	
			-
1.2 Address Line 1	71/2	2A, BIDHAN SARANI	
City/Town	KOL	КАТА	
State	WES	ST BENGAL	
Pin Code	KOL	KATA - 700006	
Institution e-mail address	khud	diram.bose@gmail.com	
Contact Nos.	(033	3) 2555 - 7102	
Name of the Head of the Institu	ution:	DR. SUBIR KUMAR DUTTA	
Tel. No. with STD Code:	(033	3) 2555 - 7102	
Mobile:	9830	0450459]
Name of the IQAC Co-ordinator:	DR.	SRIPARNA DUTTA	
Mobile:	9830	0749286	
IQAC e-mail address:	kbcc_iqa	c1884@rediffmail.com	
1.3 NAAC Track ID (For ex. MH	ICOGN 1	8879) WBCOGN 213422 dated 0	8.01.2016

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)									
1.5	Website a	address:		www.khudirambosecentralcollege.com					
			_						
	W	eb-link of th	ne AQAR:	www.kł	nudirambosecent	tralcollege.com/Defau	ılt.aspx		
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
	1	1st Cycle	C+		2007	2007-2012]		
	2	2 nd Cycle					7		
•	3	3 rd Cycle					7		
•	4	4 th Cycle					7		
1.9 Acc	i. AQAF ii. AQAF ii. AQAF iv. AQAF	the previous y	or example A sub sub sub sub	MAR 2010 mitted to I mitted to I mitted to I mitted to I		/2015 /2015 /2015			
,	vi. AQA	R 2015-2016	sub	mitted to I	NAAC on				
1.10	Institutio	nal Status							
1	University		S	tate _	Central _ l	Deemed Priva	te _		
	Affiliated College Yes Vo No								
	Constituer	nt College	Y	es	No 🗸				
A	Autonomou	is college of l	UGC Y	es	No 🗸				
F	Regulatory	Agency appr	oved Institut	ion	Yes N	0			

AQAR : Khudiram Bose Central College : 2015-16

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution	Co-education	✓ Men	Wo	omen	
	Urban	✓ Rura	1 Tr	ibal	
Financial Status	Grant-in-aid	UGO	C 2(f) 🗸	UGC 12B	
	Grant-in-aid + Se	lf Financing	✓Tota	ally Self-financing [
1.11 Type of Faculty/Pro	ogramme				
Arts 🗸	Science Compared (* Science only Geogram)	ommerce v	Law [PEI (Phys Ed	du)
TEI (Edu)	Engineering	Health Sc	ience [Management	
Others (Spec	ify)				
1.12 Name of the Affilia	ating University (for	r the Colleges	;) UNI	VERSITY OF CALCUTT	A
1.13 Special status confe	erred by Central/St	ate Governme	ent UGC/	/CSIR/DST/DBT/ICM	MR etc UGC
Autonomy by State/	Central Govt. / Uni	iversity	n.a.		
University with Pote	ential for Excellenc	e	_	UGC-CPE	_
DST Star Scheme			_	UGC-CE	_
UGC-Special Assist	ance Programme		_	DST-FIST	_
UGC-Innovative PC	3 programmes		_	Any other (Specify	ý)
UGC-COP Program	imes		_		

2. IQAC Composition and Activities

2.1 No. of Teachers	4
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	1
2.4 No. of Management representatives	2
2.5 No. of Alumni	
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	9
2.10 No. of IQAC meetings held	: 3
2.11 No. of meetings with various stakeholders:	No. Faculty
Non-Teaching Staff /Students	Alumni Others Parents (1)
2.12 Has IQAC received any funding from UGC du If yes, mention the amount	nring the year? Yes No
2.13 Seminars and Conferences (only quality relate	d)
(i) No. of Seminars/Conferences/Workshops/S	Symposia organized by the IQAC
Total Nos. 3 International	National Workshop 1
State Institution I	Level

(ii) Themes

Date	Department	Themes
13-03-2015	Women's' Cell	Inauguration of the Cell
14-03-2015	Women's' Cell	Women Consumer in New Millennium : One day workshop
18-01-2016	English	Extension Lecture by International author Wim Borsboom
06-04-2016		Interactive session cum workshop
00-04-2010	College	One day seminar on Baghajatin

2.14 Significant Activities and contributions made by IQAC

- i) IQAC encouraged the departments to organize seminars, workshop and special lectures for the enhancement of teaching learning process.
- ii) IQAC promoted & coordinated the activities like tree plantation, blood donation camp etc.
- iii) The departments were encouraged to publish wall magazines and were provided with the necessary infrastructural facilities.
- iv) IQAC encouraged the Alumni Association (PUNARNAVA) to get affiliated and take part in various programmes
- v) IQAC collected and analysed the feedback responses by the students, parents who visited our College.
- vi) IQAC also encouraged the departments to conduct Parent-Teacher Meetings and make the parents aware of the performance and attendance of the students in the class.
- vii) Every Year college celebrates it's the 1st day of session [with 1st year students] for Welcoming the new comers of this college. In the Year 2015, Dr. Pabitra Gupta was present and delivered his speech to encourage students.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year

Plan o	f Action	Achievements
1.	Purchase of office equipment and ICT requirements with the fund received by IQAC, from	 File-cabinet, desk-top computer, a printer and scanner purchased have been purchased utilizing the fund.
2.	Developmental Cell come forward for campus placement. Plan to publish an Academic	 Already some corporate bodies like TCS, WIPRO etc. have been contacted and conducted their interview process Academic Journal – the academic journal of the teachers, Pragya published on 15th
	Journal	December 2015 with its own ISSN 2454 5279
	* Attach the Academic Calendar of	the year as Annexure.
2.15 W	hether the AQAR was placed in sta	tutory body Yes 🗸 No 🔲
	Management Syndic	ate Any other body
	Provide the details of the action	taken

Criterion – I

1. Curricular Aspects

Level of the Programme	Numb exist Prograi	ing	Number of programme added during the year	es Ni	umber of -financing ogrammes	Number of value added / Career Oriented programmes
PhD			,			
PG	7 (DDEV	/U)*				
UG	9 Honou	rs				
	+3 Gener	ral				
PG Diploma						
Advanced Diploma						
Diploma						
Certificate						
Others						
Total	19					
Interdisciplinary						
		•		•	/ Open opti	ions
Innovative Directorate of Distance (i) Flexibility of the (ii) Pattern of progr	e Curriculu	ım: CBC	CS/Core/Electi	ve option		
Directorate of Distance 2 (i) Flexibility of the	e Curriculu	ım: CBC	CS/Core/Electi Pattern	ve option	/ Open opti	
Directorate of Distance 2 (i) Flexibility of the	e Curriculu	ım: CBC	CS/Core/Electi	ve option		
Directorate of Distance 2 (i) Flexibility of the	e Curriculu	ım: CBC	CS/Core/Electi Pattern	ve option		
Directorate of Distance 2 (i) Flexibility of the	e Curriculu	ım: CBC	CS/Core/Electi Pattern Semester	ve option		
Directorate of Distance 2 (i) Flexibility of the	e Curriculu rammes:	Alumn	Pattern Semester Trimester Annual	ve option N 3	Tumber of p	rogrammes ers Students
Directorate of Distance 2 (i) Flexibility of the (ii) Pattern of progr	e Curriculu rammes:	Alumn	Pattern Semester Frimester Annual	ve option N 3	Tumber of p	rogrammes ers Students
Directorate of Distance 2 (i) Flexibility of the (ii) Pattern of progr	e Curriculu rammes: sholders*	Alumn	Pattern Semester Frimester Annual i Pare	ve option N 3 ents ersons vi	Employe siting the co	rogrammes ers Students
Directorate of Distance 2 (i) Flexibility of the (ii) Pattern of programmes of programmes of the prog	e Curriculurammes: cholders*	Alumn From	Pattern Semester Trimester Annual i Pare	ve option N 3 ents ersons vi	Employe siting the co	rogrammes ers Students ✓ bllege ✓

AQAR : Khudiram Bose Central College : 2015-16 Page 8

1.5	Any new Department/Centre introduced during the year. If yes, give details.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate	Professors	Others
		Professors		
23	10	1	_	Principal – 1
				Librarian – 1
				PPT – 9
				CWTT – 1

2.2 No. of permanent faculty with Ph.D.

4 (including principal)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As	st.	Associate		Profe	ssors	Oth	iers	То	tal
Professors		Professors							
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest -

Visiting- 0

Temporary - 0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		3	2
Presented papers	13		
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Departmental seminars are regularly organized where the students get the opportunity to have an exposure of the recent developments and interact with eminent persons of their subjects.
 - > Students are encouraged to give talks and PPT presentations in students seminars. Best speakers are awarded.
 - Remedial classes are taken for students belonging to non-creamy layer (SC/ ST/OBC and Minorities) and also weaker students.

2.7	Total No. of actual teaching days during this academic year	184	
2.8	Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)	n.a.	
2.9	No. of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of Board of Study/Faculty/Curriculum Development work	sshop	
2.10	Average percentage of attendance of students		

2.11 Course/Programme wise distribution of pass percentage :

TF'41 641	Total no.	Class/Division					
Title of the Programme	of students appeared	Distinction %	I %	II %	Ш%	Pass %	
B.A. (Hons.)	25						
B.A. (General)	103						
B.Com. (Hons.)	41						
B.Com. (General)	47						
B.Sc. (Hons.)	19						
B.Sc. (General)	4						

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - a) IQAC coordinate the function of different cells and committees. The members of IQAC are included in such bodies.
 - b) IQAC initiates the departments to organize seminars and special lectures. IQAC particularly monitors the organization of Departmental Student' Seminars.
 - c) IQAC collect and analyse the 'Feedback' responses from stake holders and modification in the teaching –learning process is done accordingly.
 - d) IQAC coordinates for publication of departmental wall magazines and best magazine award is given by IQAC.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	3
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	1
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	Workshop – 1 Short Term Course - 1
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	2			
Technical Staff	1			

Criterion – III

3. Research, Consultancy and Extension

3.1 Ini	itiatives of the IQAC in Se	ensitizing/Promo	oting Research Clim	nate in the institution	n
1	. The faculties are encour	aged to publish	their works in peer	reviewed journals.	
2	2. Computers have been ac	lded in the Libra	ary for the of faculti	ies, exclusively for	research work.
	3. IQAC has taken active r Journals and e-journals.		•	•	
3.2	Details regarding ma	ajor projects			
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3.3	Details regarding m	inor projects			
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3.4	Details on research p	oublications			
			International	National	Others
	Peer Review Journals				
	Non-Peer Review Journ	nals			
	e-Journals				
	Conference proceeding	S			
3.5 De	Range Aver		h-index	Nos. in SCOPU	S

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned in Rs.	Received in Rs.
Major projects				
Minor Projects	2015-16	ICSSR, New Delhi	98,000/-	97,200/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College√				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			_	

3.7 No. of books published	d i) W	ith ISBN No.	C	hapters in I	Edited Bo	ooks	
			ii) With	nout ISBN	No.		
3.8 No. of University Depa	artment	s receiving fund	ds from				
	UGC-	SAP _	CAS		ST-FIST	_	-
	DPE	_		DI	BT Scher	me/funds	-
3.9 For colleges	Auton	omy _	СРЕ	DI	BT Star S	Scheme _	
	INSPI	RE	CE _	Ar	ny Other	(specify)	
3.10 Revenue generated th	rough c	consultancy					
3.11 No. of conferences		Level	International	National	State	University	College
organized by the Institu	ution	Number Sponsoring agencies					
3.12 No. of faculty served	as expe	erts, chairpersor	ns or resource p	ersons			
3.13 No. of collaborations		Internatio	onal Na	ational		Any other [
3.14 No. of linkages create	ed durin	g this year					
3.15 Total budget for resea	arch for	current year in	lakhs:				
From Funding agency		Fro	m Management	of Univers	sity/Colle	ege	
Total							

3.16 No. of patents received this year	Type of Patent		Number	
-		Applied		
	National	Granted	_	
		Applied	_	
	International	Granted	_	
		Applied	_	
	Commercialised	Granted	_	
3.17 No. of research awards/ recognition Of the institute in the year	ns received by faculty	y and research fe	ellows	
Total International National	State University	Dist College		
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	_			
3.19 No. of Ph.D. awarded by faculty fro	om the Institution			
3.20 No. of Research scholars receiving	the Fellowships (Ne	wly enrolled + e	existing ones)	
JRF _ SRF	Project Fe	llows	Any other	_
3.21 No. of students Participated in NSS	events:			
	Universit	y level	State level	_
	National	level _	International level	_
3.22 No. of students participated in NC	C events:			
	Universi	ty level	State level	_
	National	level	International level	_
3.23 No. of Awards won in NSS:				
	Universit	y level	State level	_
	National	level	International level	
3.24 No. of Awards won in NCC:		_		_
D.2.1100 0111114140 HOLLMITTO	T.L. i	11	C4-4-11	
	Universit		State level	_
	National	level	International level	_
3.25 No. of Extension activities organize	ed			
University forum –	College forum			

NSS

NCC

Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Bhasa divas
- Hindi divas
- Munshi prem chand jayanti
- Rabindra jayanti
- National youth day
- Independence day
- Republic day
- Netaji birth day
- University foundation day
- Khudiram bose memorial lecture
- Annual prize distribution
- Annual sports

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	468.3SQ.M			468.3SQ.M
Class rooms	12			
Laboratories				
Seminar Halls				
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. In Lakhs)				
Others				

	Others				
4	.2 Comp	uterization of administration and lil	brary		

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books						
Reference Books						
e-Books*						
Journals						_
e-Journals*						_
Digital Database						_
CD & Video	_	_	_	-	_	_
Others (specify)	1	_	_	_	_	-

^{*} all e-books and e-journals are available through N-LIST programme funded by UGC.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office (No. of Computers)	Depart- ments (No. of Computers)	Others
Existing	27	3	4			5	5	2(Staff room, Principal's room)
Added	1	6	2	2		0	1	
Total	28	9	6	2		5	6	

^{*} The campus has been upgraded as a wi-fi zone.

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - 1. The college campus has been upgraded as a Wi-Fi zone.
 - 2. Students can access internet free of cost, in their respective departments, under the supervision of the teachers.
 - 3. Students can access internet in the 'browsing zone' of the library, free of cost.
 - 4. Students also get knowledge of the relevant software in accordance with their curriculum.

4.6 Amount spent on maintenance in lakh	s:
---	----

i) ICT	Rs.
ii) Campus Infrastructure and facilities	Rs.
iii) Equipments	Rs.
iv) Others	Rs.
Total:	Rs.

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. An orientation programme is held at the beginning of the new session for the 1st year students. The Principal, IQAC Coordinator and senior faculties of the College intimate students about the mission and vision of the College facilities and student support service of the College.
 - 2. Every students getting admission to the college are provided with a prospectus where various students service are mentioned in detail.
 - 3. The website is updated regularly and notices on various student support service is displayed there.
 - 5. IQAC with 'Women Cell', 'Kanyashree Cell', 'Career Counselling Cell' keep on monitoring students welfare in a regular basis
- 5.2 Efforts made by the institution for tracking the progression
 - Class tests and mid-term examinations are taken by the college
 - Regular guardian meetings are held where they are informed about the performance & attendance of their wards.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others

(b) No. of students outside the state

(c) No. of international students

Men

No	%	

Women

No	%

			Last `	Year					Т	his Yea	ar	
Level	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
U.G.												
P.G.												

Demand ratio <u>U.G.</u>: Dropout %: U.G.:

<u>P.G.:</u> <u>P.G.:</u>

4 Details of student support med	
No. of students beneficiarie	es
No. of students qualified in th	ese examinations
NET SET/	SLET - GATE - CAT -
* Exact data is presently unav	railable.
IAS/IPS etc State	PSC _ UPSC _ Others _
Details of student counselling	and career guidance
No. of students benefitted	
Details of campus placement	
	On campus Off Campus*
Number of Organizations V	
*Exact data is not available	
3 Details of gender sensitization	n programmes
9 Students Activities	
9 Students Activities 5.9.1 No. of students partic	ipated in Sports, Games and other events

	No. of students part	ticipated in cultural ev	/ents		
	State/ University le	evel Natio	onal level	International level	
5.9	9.2 No. of medals /awa	ards won by students i	in Sports, Games an	d other events	
Sp	orts: State/ <u>University 1</u>	evel Natio	onal level	International level	I
Cu	ultural: State/ University l	evel – Natio	onal level –	International level	l
5.10 \$	Scholarships and Financia	al Support			
	Financial Support From	Found	ing Body	Amount in Rs.	No. of students
	Financial support from institution				
	Financial support	West Bengal Minority Finance Corporation	Development &		
	from government	Kanyasree Prakalpa, (Govt. of W.B.	25000 *10 = 250000	10
	Financial support from other sources				
5.11	Student organised / initi	atives			
Fairs	: State/ University le	evel – Natio	onal level –	International level	_
Exhib	oition: State/ University le	evel Natio	nal level	International level	_
5.12	No. of social initiatives	undertaken by the stu	dents		
5.13 1	Major grievances of stude	ents (if any) redressed	:		
Maj	or grievances obtained	from the students in	n the last session	and the modes of re	edressal are
	Grievance	es		Redressal	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision – is embodied in Vivekananda's the Upanishad: 'Arise, awake and stop not till the goal is reached.'

The mission of the institution is "Self Reliance" to provide all around development of the students with the spirit of cooperation among all. Also keeps on motivating students so that they receive a good moral character also.

- 6.2 Does the Institution has a management Information System The institution management interaction system which rests on two following vital pillars:
 - ❖ The institution has built-up a comprehensive data base on students' admission, library books etc
 - ❖ All financial records are maintained in computer data base.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

Done by Calcutta University, Not by College

- 6.3.2 Teaching and Learning
- 1) Departmental Educational Tours
- 2) Film show By English Department
- 3) Department of Journalism arranged Workshop & Training Programme On Media and Editing
- 4) Extension Lecture for Students
- 5) Dramatization of Teaching a Selected piece from Hindi Novel
- 6) Departments of Commerce, Education Arrange Project Based Work

6.3.3 Examination and Evaluation

- ➤ The University norms are followed for examination and evaluation of UG students. The P.G. departments adopt the semester system
- ➤ Mid-term examination is conducted by the college for the 1st year Honours students.
- College conducts Test Examinations prior to the finals, for all U.G. courses.
- The class tests are taken by all departments as and when required.

6.3.4 Research and Development

- > One teacher is pursuing Ph.D. work.
- > Faculty members regularly present their work in national and international seminars.
- > Several papers have been published by faculties in reputed journals. Books of national and international repute have been published by leading publishing houses.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Students can avail free internet access in the Library.
- Various ICT tools photocopiers, scanners, printers are being used.
- Xerox facility is available in the college
- Upgradation and expansion of the laboratories are in process.

6.3.6 Human Resource Management

- 1. Different committees and cells are formed
- 2. **Students' Common Room** are there with different kind of Sports equipments.
- 3. **College Canteen** is there and it's food quality always monitored by the college authority.
- 4. Students Health Check-up camp was also conducted by NSS wing of this college.

6.3.7	Faculty and Staff recruitment						
6.3.8	Industry I	Industry Interaction / Collaboration					
6.3.9	Admissio	n of Students					
	I	admission has ity of Calcutta	been conducted as p	per the norms	laid down by tl	ne	
6.4 Welfare schen	nes for						
	Teaching Non		nsurance, General P surance, General Pr				
	teaching						
	 Students Concession in fees for needy students Bus / Rail Fare Concession 						
6.5 Total corpus f	und genera	ted					
6.6 Whether annua				No L			
6.7 Whether Acad	lemic and A	Administrative A	Audit (AAA) has be	en done?		1	
Audit	t Type	Yes/No	xternal Agency	Int Yes/No	ernal Authority		
Academic	c	Tes/NO	Agency	Tes/NO	Authority		
Administ	rative						
6.8 Does the Univ	ersity/ Aut	onomous Colle	ge declares results v	vithin 30 days	s?		
	For	UG Programm	nes Yes	No 🗸			
	For	PG Programm	es Yes	No			

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?	
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent college.	ges?
6.11 Activities and support from the Alumni Association	
29 th February, 2016 : Alumni Registration under W.B. Society Act, 2016	
24 th May, 2016: Small Reunion meet with all the Executive and other members.	
6.12 Activities and support from the Parent – Teacher Association	
Parent-Teacher meetings are held for the 1 st year students by each department.	
This meeting was conducted in 19.12.2015	
6.13 Development programmes for support staff	
College regularly updates different software as and when required by the administration, library and different departments. The support staff are encouraged and trained with these software's for better human resource management.	
COSA Training, Kanyashree, IQAC Training etc.	
6.14 Initiatives taken by the institution to make the campus eco-friendly	
1) College is made No– Smoking Zone	
2) Gutkha & other Health Hazard objects Banned	

Criterion-VII

7. Innovations and Best Practices

	pecial address by Dr. Pabitra Gupata
	pecial 2 day workshop had been done by Ministry of consumer Affairs with the ollaboration of Women Cell of this College
• 7	Vall Magazine were done by various departments.
	e the Action Taken Report (ATR) based on the plan of action decided upon at the ing of the year
Give tv	yo Best Practices of the institution (please see the format in the NAAC Self-study Manual. Sports
2.	Annual Awards
Contrib	ution to environmental awareness / protection
5 Whether	er environmental audit was conducted? Yes No

7.1 Innovations introduced during this academic year which have created a positive impact on the

8. Plans of institution for next year

Creating space within college campus to undertake research activities Increase number of class rooms Improving academic standard of the college

Name:-	Name:- Dr. Subir Kumar Dutta
Dr. Sriparna Dutta	Dr. Subir Kumar Dutta
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
*	**

AQAR : Khudiram Bose Central College : 2015-16